

Generation STEM Links

Is your organisation after more innovative thinking? A student intern could be your answer.

Recruiting and training an intern for your organisation takes time – that's where Generation STEM Links can help. We help you to find the right candidate for your business needs and work with educational institutions across NSW to attract quality students to available opportunities.

By participating in the program, you'll meet high-potential students who demonstrate a keen interest in science, technology, engineering and maths (STEM). Students can bring new insights to your business, contribute to your business growth and provide support with short-term projects.

We work with you to develop and refine your project ideas into a valuable internship for you and the student.

Requirements

- Internship involves a STEM project or activities for a minimum of 200 hours
- Student intern is paid at least \$25 per hour
- Registered business or organisation who:
 - Is located within NSW or has an office in NSW.
 - Has a minimum of five employees.
 - Has a STEM skilled employee who can provide mentorship to the student intern.
 - Has been operating for more than 3 years.

Why get involved?



Support with end-to-end recruitment and onboarding



Meet students who can bring diverse skillsets to your organisation



Receive \$2,500 grant on completion of the internship

Applications are now open

For more information and to apply, email:

GenSTEMLinks@csiro.au csiro.au/generationSTEM

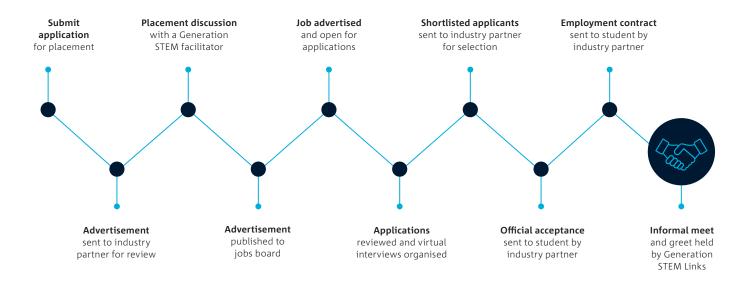






Application process

Applications will take 4–6 weeks to assess and recruit



Connecting industry with undergraduate

Design and Industry (D+I) is one of Australia's leading product design and development consultancies. Its Newcastle arm specialises in electronics design, with a focus on medical devices and consumer electronics.

Leading the charge at D+I Newcastle is John Lancken, a firm believer in the need to invest in the next generation. 'You can't find someone and drop them into the deep end. Mentoring young people creates wisdom and knowledge about how to do the work properly,' he says.

Generation STEM Links matched D+I with Jasmin Bradshaw, a final year University of Newcastle medical engineering student and aspiring medical device engineer.

Jasmin's application stood out to John because of her mechatronic experience. 'Jasmin has been able to help the team develop and implement processes differently because of her mechanical perspective. The team has really enjoyed her involvement,' he notes.

Generation STEM Links also made business sense in terms of building D+l's future workforce.

'It's important to cultivate and develop talent so that they can work in a fun environment and understand compliant design processes,' John says. "The program enables us to upskill students and potentially offer ongoing employment. This has been a great experience." – John



Jasmin Bradshaw and John Lancken at Design and Industry Newcastle

D+I Newcastle is participating in Generation STEM Links for the first time in 2022 and will host another student intern in the latter half of the year.

As Australia's national science agency and innovation catalyst, CSIRO is solving the greatest challenges through innovative science and technology. CSIRO. Unlocking a better future for everyone. Generation STEM Links is delivered by CSIRO and made possible by the NSW Government's endowment to the Science and Industry Endowment Fund (SIEF).

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